



VIRGINIA DEPARTMENT OF
SOCIAL SERVICES

Quarterly Roundtable with Virginia's Tribes

June 21, 2023



Agenda

- **NICWA Conference Overview**
- **Title IV-B Funding and Guide**
- **Foster Parent Recruitment Video**
- **Tribal Engagement Module Update (ICWA)**
- **Kin First Culture Initiatives**
- **Other Updates?**

Introductions



NICWA Conference

Noteworthy Workshops Attended:

1. Working Together in child Welfare: tribal and State MOUS for Cross Jurisdictional Placement of Children
2. Maintaining Cultural Identity for Youth in Foster Care
3. The Tipi Model: Decolonizing Child Welfare through Tribal, State, and Federal Relationships
4. Beyond Recruitment: Support Strategies to Help you Meet you Resources, Family Recruitment, and Retention Goals
5. CB's Tribal IV-B Guide: Navigating CB Funding-presentation to follow



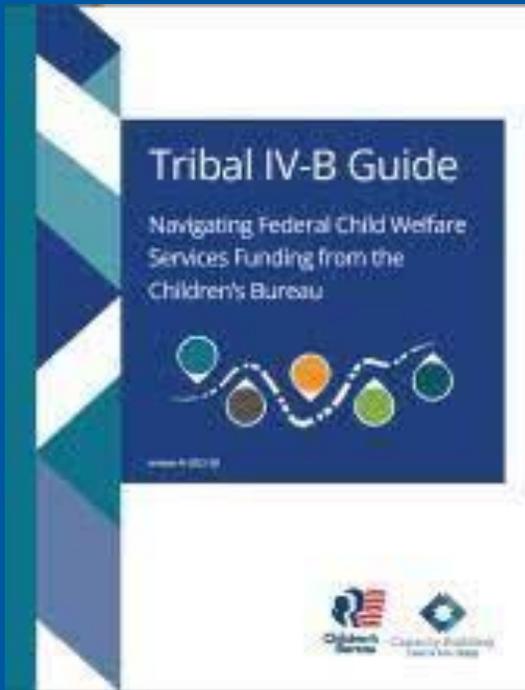
Take Aways/Common Themes/Ideas

- Want to be proactive and not reactive with our work
- Relationships are one of the most important aspects
- Have to be clear cut, precise, and efficient
- State and tribes have different roles- work together to solve issues
- Importance of ICWA page- have one, revamp
- Reviewing cases- working through processes to identify potential ICWA eligible training, only foster care cases
- Relative Letters

Resources



Tribal IV-B



Most federally recognized tribes are eligible to apply for title IV-B funding

This can be a complex process therefore, the Tribal IV-B Guide was developed

Generally, tribes must provide a 25 percent match for the federal funding provided

Intended to help tribal staff learn about the available funding opportunities, applications, and reporting requirements no matter your role

Website site links will be provided on the resource document

Several videos that explain title IV-B and the guide:

https://www.youtube.com/watch?v=9Szx_WR88bc



Children's Bureau

Administration for Children and
Families



About the Children's Bureau

The Children's Bureau (CB) is one of two bureaus within the Administration on Children, Youth and Families (ACYF).

CB has primary responsibility for administering federal child welfare programs.

The Children's Bureau (CB) partners with federal, state, tribal and local agencies to improve the overall health and well-being of our nation's children and families. With an annual budget of almost \$9.8 billion, the Children's Bureau provides support and guidance to programs that focus on:

- **Strengthening families** and preventing child abuse and neglect
- **Protecting children** when abuse or neglect has occurred
- Ensuring that every child and youth has a **permanent family** or family connection



MISSION

The Children's Bureau (CB) focuses on improving the lives of children and families through programs that reduce child abuse and neglect, increase the number of adoptions, and strengthen foster care.



Safety, Permanency & Well-Being

The Children's Bureau seeks to improve outcomes in the following key areas:

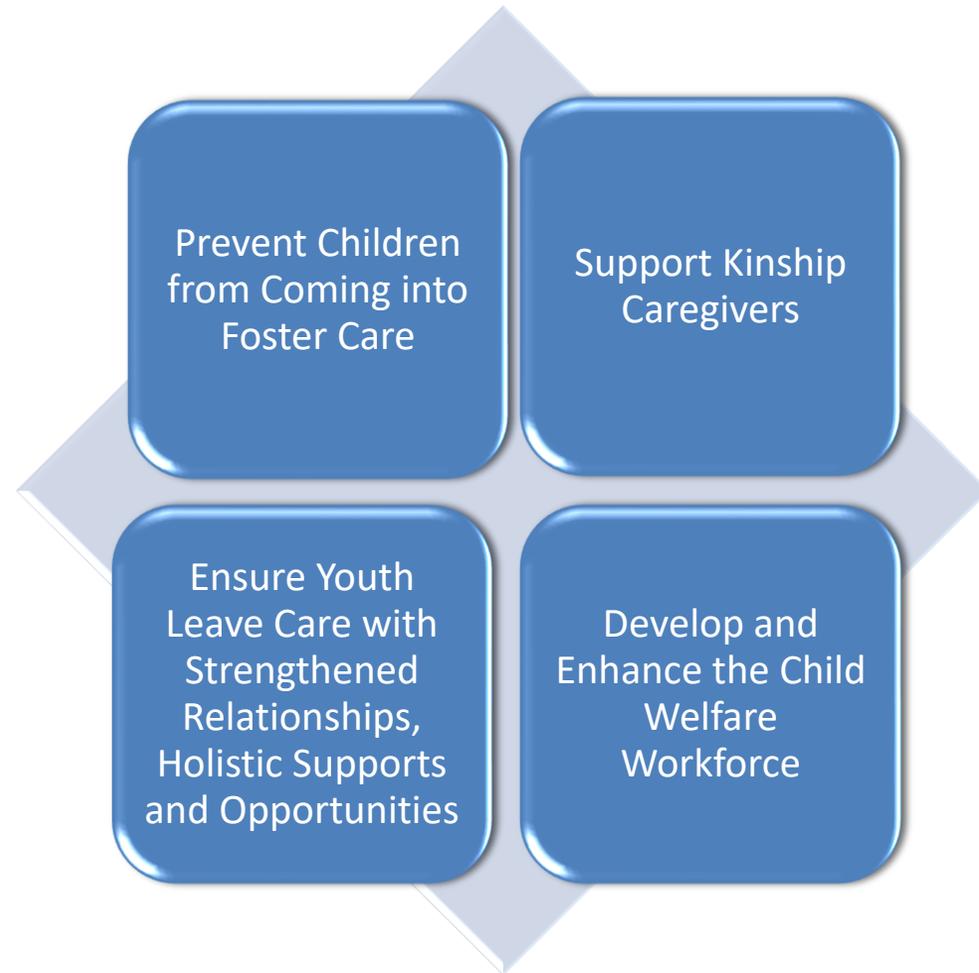
Safety—Preventing and responding to maltreatment of children

Permanency—Stabilizing children's living situations and preserving family relationships and connections

Well-Being—Enhancing families' capacity to meet their children's physical, mental health and educational needs



Children's Bureau's Priorities for Creating an Equitable Child Welfare System





About the Children's Bureau

To achieve our goals, we participate in a variety of projects, including:

- **Providing guidance** on federal law, policy and program regulations
- **Funding essential services**, helping states and tribes operate every aspect of their child welfare systems
- **Offering training and technical assistance** to improve child welfare service delivery
- **Monitoring child welfare services** to help states and tribes achieve positive outcomes for children and families
- **Sharing research** to help child welfare professionals improve their services



Key Federal Programs Supporting Child Welfare Services *Title IV-B and Title IV-E of the Social Security Act*

Key Federal Programs Include:

- Foster Care (IV-E)
- Adoption Assistance (IV-E)
- Guardianship Assistance (IV-E)
- Chafee Foster Care Independence Program
- Education and Training Vouchers
- Child Welfare Service (IV-B subpart 1)
- Promoting Safe and Stable Families (IV-B subpart 2)
- Court Improvement Program
- Adoption Incentives
- CAPTA (P.L. 111-320)
 - Community-Based Child Abuse Prevention grants



TITLE IV-B

Subparts 1 and 2 of the Social Security Act

Briefing on Tribal Funding



What is it?

- Title IV-B provides funding to Tribes (and States) for child welfare services and prevention activities.
- Flexible funding that may be used to provide services to children and families to **prevent the need for removal, stabilize families** to allow children to return home, and to improve outcomes for safety, permanency and well-being of children in care or at risk of coming into care.



Stephanie Tubbs Jones Child Welfare Services- Title IV-B Subpart 1

- Funds to support **preventive intervention, alternative placements, and reunification efforts to keep families together**
- The purpose of this subpart is to promote tribal flexibility in the development and expansion of a coordinated child and family services program that utilizes community-based agencies and ensures all children are raised in safe, loving families, by—
 - (1) protecting and promoting the welfare of all children;
 - (2) preventing the neglect, abuse, or exploitation of children;
 - (3) supporting at-risk families through services which allow children, where appropriate, to remain safely with their families or return to their families in a timely manner;
 - (4) promoting the safety, permanence, and well-being of children in foster care and adoptive families; and
 - (5) providing training, professional development and support to ensure a well-qualified child welfare workforce.



Promoting Safe and Stable Families – Title IV-B Subpart 2

- PSSF is a capped entitlement program designed to enable each state and eligible Indian Tribes, tribal organizations, and tribal consortia to operate a coordinated program of:
 - *family preservation services*
 - *community-based family support services*
 - *time-limited reunification services, and*
 - *adoption promotion and support services.*



Who is eligible?

- ***Title IV-B 1 funding*** is a per-capita formula based on Tribal population under 21. Tribal allotments are deducted from the State's total IV-B 1 allotment for that fiscal year. **All Federally-recognized Tribes are eligible for Title IV-B Subpart 1.**
- ***Title IV-B 2 funding*** is a 3% set-aside of the total Title IV-B 2 budget for State and Tribes. The formula is based on a ratio of the number of children (under age 21) in the Tribe to the total number of children in all Tribes with approved plans. **All Federally-recognized Tribes may apply but only Tribes with larger child populations eligible for \$10,000 or above may be approved for Subpart 2.**

**Tribes are eligible to apply and receive funds, whether they take legal custody of Tribal children or not.*



Why and when to apply?

- Title IV-B funds are very flexible and may be used to meet the unique child welfare needs of your community. **Tribes determine their own priorities in developing goals and strategies.**
- New Tribal applicants may submit a CFSP by June 30 of each year. Annual Progress and Services Reports (APSRs) are due June 30th every year for 4 years following the CFSP.



How to apply?

- Tribes must develop a five-year “Comprehensive Child and Family Services Plan” (CFSP) for a system of coordinated, culturally relevant, and family focused services.
- The plan will consist of measurable goals and objectives, developed through joint planning and consultation with a range of appropriate partners (local community agencies and governments, local courts, private organizations, parents, foster parents, other interested parties, as well as ACF staff).
- In developing the plan, Tribes will assess the current strategy for meeting the needs of their children and families and identify service gaps and barriers to coordination of services.



Example of a goals and objectives in a comprehensive plan

Example from tribe receiving less than \$2,000.

<p>FY 2020 CFSP Goal #1: Example Tribe ICW / Social Services will provide services that will educate, encourage and maintain tribal families.</p>	<p>Objective(s): Example Tribe ICW / Social Services will assist tribal families that request or are referred through preservation services that will include family assessments, advocacy, home visits, crisis intervention, and transportation if needed and outside referrals.</p>	<p>Measure of progress: Example Tribe ICW / Social Services will keep records that will measure the progress of the families assisted and the type of services provided that the tribal families have benefited with preservations and strengthening of the family.</p>
<p>FY 2020 CFSP Goal #2: The Example Tribe ICW / Social Services will increase awareness of child abuse prevention by attending professional development trainings to ensure that staff is qualified to deliver comprehensive and effective services.</p>	<p>Objective(s): Example Tribe ICW / Social Services staff will attend no less than 2 trainings per year.</p>	<p>Measures of progress: Example Tribe ICW / Social Services will be required to obtain a certificate of completion / training or record of attendance.</p>



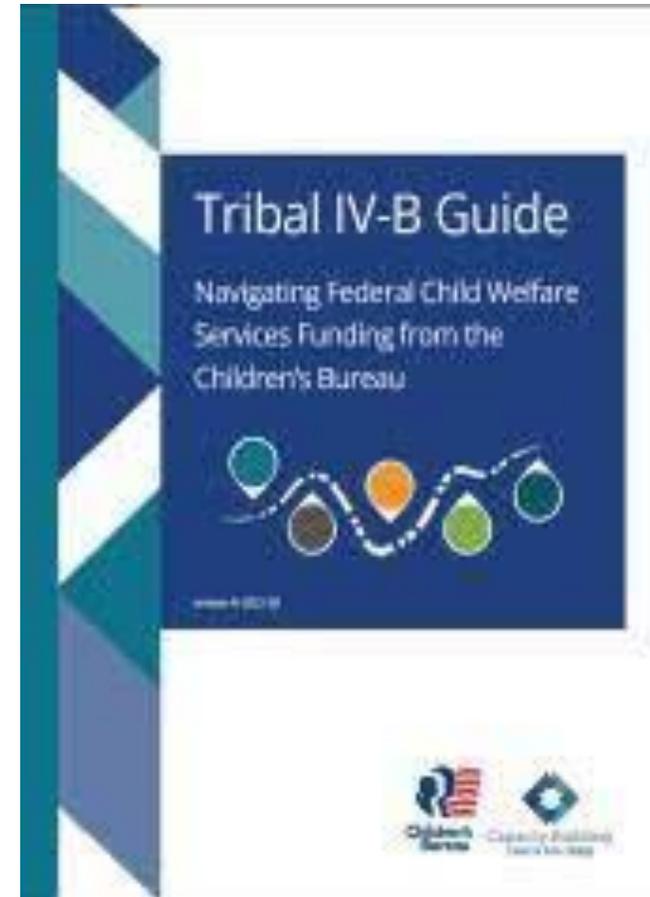
We have a comprehensive technical assistance document for IV-B!!

Tribal IV-B Guide: Navigating Federal Child Welfare Services Funding from the Children's Bureau

This guide helps tribes in their tribal Title IV-B funding journey by:

- Exploring funding options
- Assisting with the initial application
- Tracking program components
- Clarifying the yearly reporting process
- Reviewing allowable costs
- Providing helpful tips and community resources
- Answering general questions about the collaborative process

[Title IV-B Guide | The Administration for Children and Families \(hhs.gov\)](https://www.hhs.gov/child-welfare/iv-b-guide)





Recommended Next Steps

- Provide an estimate of your tribe's child population under 21 to Regional Office Program Specialist, Kimberly Murphy.
- Using this estimate, I will obtain an allotment estimate for you for IV-B subpart 1.
- Review the Tribal IV-B Guide.
- After estimate is received, if Tribal leadership remains interested in applying, we can set up future consultations to discuss the following:
 - Details of application process.
 - How many goals and objectives should be included in plan.
 - Amount of 25% match, including use of any in-kind donations.



Capacity Building Center for Tribes

- All Tribes who receive title IV-B, as well as Tribes who access title IV-E funding, are eligible to receive capacity building technical assistance from the Center for Tribes.
- The Center for Tribes is a partnership of four organizations that collectively have more than 90 years of experience working with Tribal and State partners designing, delivering, and evaluating capacity-building services in Indian Country.

Capacity Building Center for Tribes

<https://capacity.childwelfare.gov/>



Consultation and Coordination Requirements for States

- As part of a funding applications for child welfare programs, states must meet certain consultation and coordination requirements. The comprehensive planning process should include consultations with the following groups/people to ensure that services are coordinated and that funds are spent in a manner responsive to the needs of families.
 - Tribes
 - court community (judges, attorneys, Court Improvement Program staff),
 - public and private agencies providing services to families,
 - parents, youth and families (birth, kinship and resource families)



Consultation and Coordination Requirements for States (cont..)

- States should be reaching out to each federally recognized tribe in the state for consultation and input into how their programs are developed and improved.
- Arrangements made with tribes as to who is responsible for providing child welfare services and protections for tribal children
- Consult with tribes regarding how they are monitoring and assessing their compliance with ICWA.



Requirements for States (cont..)

- States should be having discussions with tribes in their state as it relates to the Chafee Foster Care Independence Program (CFCIP).
- State agencies funded by CB must exchange copies of their 5-year Child and Family Services Program (CFSP) strategic plan and Annual Progress and Services Report (APSR) with tribes.



Questions?

- For more information, please visit the Children's Bureau website
<https://www.acf.hhs.gov/cb>
- Contact Information:
Kimberly H. Murphy
Child Welfare Program Specialist
Office: (215) 861-4037
kimberly.murphy@acf.hhs.gov

Small Tribes and Title IV-B



VDSS Foster Parent Recruitment Video



Kin First Efforts Underway in Virginia

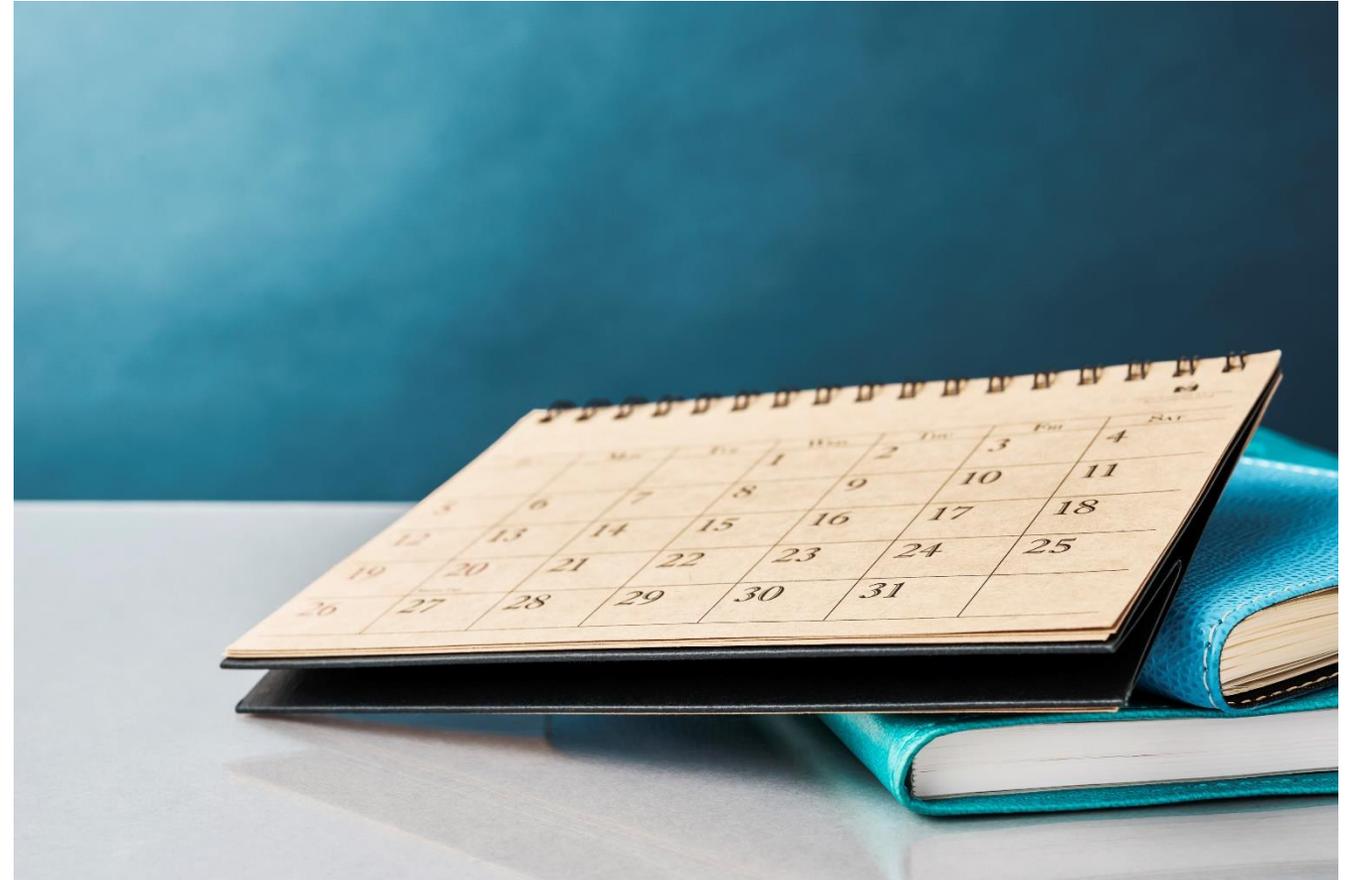
- Relative and Fictive Kin Recruitment for Youth in Foster Care
- LDSS Collaborative Programs
- Increase Access to Preservice Training for Kinship Foster Families
- Family Seeing Practice Accelerator Workshops
- Commonwealth FPM Facilitator Forum
- Kinship Website & Expansion of Kin Navigator Programs

Other Updates?



Next Meeting

September 20, 2023, 11am-
12:30pm



TRIBAL ENGAGEMENT ELEARNING OUTLINE DRAFT

LEARNING OBJECTIVES:

- REVIEW THE HISTORY OF INTERGENERATION TRAUMA EXPERIENCED BY TRIBES IN U.S.
- REVIEW TRIBAL SOVEREIGNTY
- REVIEW ICWA NOTICE REQUIREMENTS
- REVIEW CULTURAL HUMILITY, CULTURAL COMPETENCE IN RELATIONS TO TRIBES
- PROVIDE EXAMPLES TO BUILD TRUST AND OVERCOME BARRIERS



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ELEARNING OUTLINE DRAFT

PRE-WORK:

Center for Tribes: Understanding Bias:
https://products.tribalinformationexchange.org/familyassessment/bias/story_html5.html?_gl=1*1lhgq3b*_ga*MzQxNjE5NjguMTY4MTc1NjQ1NQ..*_ga_0CJT64EM24*MTY4MjA3ODI0MS4yLjEuMTY4MjA4MTk3OC4wLjAuMA..&_ga=2.125403849.2107088750.1682078241-34161968.1681756455



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Include this video: Engaging Native Families



ELEARNING OUTLINE DRAFT

Start with this question often asked in child welfare cases:

Does anyone in your family have Native American ancestry?

- BIA assistance: ICWA Designated Agent
- Notification to Tribes for ICWA
- Understanding historical and intergenerational trauma
- Building trustful relationships with families (practicing cultural humility; trauma-informed practice)
- Overcoming specific barriers



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QUARTERLY ROUNDTABLE WITH VIRGINIA'S TRIBES
MEETING NOTES
JUNE 21, 2023

Present:

Yvonne Epps-Giddings, Nottoway Indian Tribe
Wilma Hicks, Upper Mattaponi Indian Tribe
Reggie Tupponce, Upper Mattaponi Indian Tribe
Chief Walt "Red Hawk" Brown, Cheroenhaka (Nottoway) Indian Tribe
Melanie Stewart, Chickahominy Indian Tribe, Eastern Division
Susann Brown, Chickahominy Indian Tribe
Ivey Tupponce, VDSS
Brenda Sampe, VDSS
Tiffany Gardner, VDSS
Garrett Jones, VDSS
Sandy Karison, Court Improvement Program
Kimberly Murphy, Children's Bureau

Ivey: NICWA 2023 Conference Updates; Attended IV-B workshop at the conference; helpful videos and a IV-B guide were created to assist with the application process.

Kimberly gave a more in-depth presentation on Title IV-B.

- Subpart 1 can include blended families and non-tribal children.
- Tribal Foundations can be included; can apply as a group together
- If your tribe receives IV-B funding, have the ability to receive TA from the Center for Tribes
- Chief Brown and Yvonne's tribes have established Tribal Foundations; are they able to apply for Title IV-B as they are state recognized tribes? Kimberly will find out and get back to them.

Garrett provide Kin First Updates

- For children who enter care, want them to be placed with relatives; 96% of kids placed w/relatives in foster care achieve permanency
- In 2019, case reviews of kids placed in congregate care settings completed and found that kids lose connection with their families in these setting; these are the "loneliest kids"; struggling with the impact of trauma. Contract in place with licensed child placing agencies (LCPA) across the state to help find family within 30 days, work towards identifying up to 80 relatives for these kids who have been in congregate care for long periods of time
- Increasing the network for preservice training for kinship foster parents
- International experts Kevin Campbell and Elizabeth Wendel are working with Virginia's DSS agencies to improve family engagement practices; healing is not possible without the family; key points are that kids need their families, families should be the decision-makers, we've relied on paid service providers at the expense of family connections

- Family Partnership Meetings (FPMs) are a key element of child welfare practice and we've created a facilitator committee to ensure best practices in meeting facilitation are occurring; we should be practicing FPMs the same no matter where you live in VA.
- In the process of creating a Kinship Resource Website; not all kinship families require child welfare intervention; the website will provide valuable information and resources that are VA specific
- Chief Brown asked if there was mandated foster care policy that children in foster care should participated in cultural events? VDSS responded that we are required to preserve family/community connections and ensure normalcy for a child/youth but the guidance is not specific about participating in cultural events. Chief Brown believes that this should be required – events germane to the child's culture.
- Garrett notes that there is a foster parent code of ethics that tells foster parents that they must support involvement in cultural activities of children they are caring for, and this is enforced by local departments of social services
- Sandy noted that Guardian Ad Litem (GALs), attorneys who represent children in child welfare also have the ability to ensure children are provided normalcy and can ask the court to ensure that cultural events are attended, could even be court-ordered

Brenda noted that because we ran out of time, sending slides with today's PPT with a draft outline of the next Tribal eLearning Training Module around Tribal Engagement. PLEASE REVIEW THE SLIDES AT THE END OF PPT AND LET IVEY/BRENDA KNOW IF WE ARE ON RIGHT TRACK WITH THIS TRAINING. IS THERE ANYTHING MISSING? PLEASE EMAIL A "YES OR NO" IF YOU LIKE THE DIRECTION WE'RE GOING; WE'LL PROVIDE MORE UPDATES AS WE GO.

NEXT MEETING SEPTEMBER 20, 2023, 11AM TO 12:30PM